



BP 7130 COMPENSATION

References:

Education Code Sections 70902(b)(4), 72411, 87801, and 88160;
Government Code Section 53200;
34 Code of Federal Regulations Section 668.14 (U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended)

Approval of Salary Schedules

On recommendation from the Superintendent/President, salary schedules, compensation, and benefits, including health and welfare benefits, for all classes of employees and each administrator employed pursuant to a contract under Education Section 72411 shall be established by the Board of Trustees.

Prohibition of Incentive Compensation

The District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as “covered employees” for purposes of this policy.

Date Adopted: October 22, 2015
Legal Reference Update #26: April 2015
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BPAP Reviewed; July 30, 2021
Legal Update #40: May 2022